Calendar Year 2025

CURRICULUM VITAE

JOEL T. NADLER

www.JoelNadlerPhD.com jtnadler@gmail.com

PERSONAL DATA

Independent Organizational Consultant
Adjunct Psychology Faculty
Bloomfield, IN

(417)-350-4177
jtnadler@gmail.com

EDUCATION

2010 Ph.D. Southern Illinois University Carbondale, Carbondale, IL
Major: Applied Psychology
Specialization: Industrial/Organizational Psychology
Dissertation: *Explicit and Implicit Gender Bias in Workplace Appraisals: How Automatic Prejudice Affects Decision Making.*
Dissertation Chair: Margaret S. Stockdale, Ph.D.

2006 M.A. Southern Illinois University Carbondale, Carbondale, IL
Major: Applied Psychology
Thesis: *Positive Stereotype Threat in Social Groups*
Thesis Chair: Josephine Korchmaros, Ph.D.

2004 B.A. Southern Illinois University Carbondale, Carbondale, IL
Major: Psychology
Minor: Fine Arts
Senior Thesis: *Positive Stereotype Threat*
Advisor: Josephine Korchmaros, Ph.D.

PROFESSIONAL POSITIONS

2015-Current	Co-founder Alpha Omega Associates (www.alphaomegaassociates.com)
2010- Current	Independent Organizational Consultant
2023 - Current	Adjunct Professor, Department of Psychology, IU, Bloomington, IN
2022 - Current	Adjunct Professor, Department of Psychology, IUI, Indianapolis, IN
2024 – 2024	Senior Consultant, PDRI
2022 - 2024	Senior Consultant, Aon
2021 - 2022	Professor, Department of Psychology, Southern Illinois University Edwardsville, Edwardsville, IL
2015 - 2021	Associate Professor, Department of Psychology, Southern Illinois University Edwardsville, Edwardsville, IL
2014 - 2019	Director, Industrial Organizational Master's Program, Southern Illinois University Edwardsville, Edwardsville, IL

2010 - 2015	Assistant Professor, Department of Psychology, Southern Illinois University Edwardsville, Edwardsville, IL
2010 - Current	Graduate Professor Status, Department of Psychology, Southern Illinois University Carbondale, Carbondale, and Northern Illinois University
2006 - 2010	Graduate Instructor, Department of Psychology, Southern Illinois University Carbondale, Carbondale, IL
2005 - 2009	Senior Research Associate, Applied Research Consultants (ARC), Southern Illinois University Carbondale, Carbondale, IL
2003 - 2005	Data Entry Specialist, Program Evaluation for Education & Communities (P.E.E.C.), Carbondale, IL

RESEARCH INTERESTS

Industrial/Organizational and Applied Social Psychology: bias in performance management, selection and compensation decision-making, organizational attractiveness, work flexibility, EEO law and mitigating sexual harassment, stereotype threat in workplace performance, prescriptive and descriptive stereotypes, and implicit and explicit measurement of bias.

Methodology and Statistics: psychometrics and test development, full and quasi-experimental designs, survey design, randomized and non-randomized designs, advanced multivariate statistics, meta-analysis, structural equation modeling, and non-linear modeling of data / computational modeling.

PEER REVIEWED PUBLICATIONS

(** Denotes Student Author*)

Baumgartner, S.*, & Nadler, J. T., (2023). How do COVID-19 mitigation procedures impact non-White workers and workers of low socioeconomic status? *North American Journal of Psychology, 25,* 817-832.

Nadler, J. T., Baumgartner, S.*, & Washington, M.* (2021). MTurk for Working Samples: Evaluation of Data Quality 2014-2020. *North American Journal of Psychology*, 23, 741-752.

Wagge, J. R., Baciu, C., Banas, K., Nadler, J. T., Schwarz, S., Weisberg, Y. J., … Grahe, J. E. (2019). A demonstration of the collaborative replication and education project: Replication attempts of the red-romance effect. *Collabra Psychology, 5*, 5 DOI:http://doi.org/10.1525/collabra.177.

Lowery, M. R., Nadler, J. T., & Putka, D. J. (2018). Allies from Within: I/O Practitioners in Organizations. *Industrial Organizational Psychology, 11(4),* 582-585.

Onal, S., Nadler, J.T., & O'Loughlin, M. (2017). Applying theory to real-world problems: Integrating service-learning into the Industrial Engineering capstone design course. *International Journal for Service Learning in Engineering, 12,* 57-80.

Nadler, J. T. Gann-Bociek, M*., & Skaggs, B.*, (2017). Interview support on perceptions of organizational attractiveness: The effects of applicant gender and socio-economic status. *Management Research Review, 40,* 783-799.

Nadler, J. T., Voyles, E., Cocke, H.*, & Lowery, M. R. (2016). Gender disparity in pay, work schedule autonomy and job satisfaction at higher education levels. *North American Journal of Psychology, 18,* 563-582.

Nadler, J. T., Bartels, L. K., Naumann, S. *, Morr, R. L. *, Locke, J. *, Beurskens, M. *, Wilson, D. *, & Ginder, M. * (2015). Sampling strategies in the top I/O journals: What gets published? *The Industrial-Organizational Psychologist, 53,* 139-147.

Shockley, R., Bryant, R., Landers, R., Nadler, J.T., & McMillan, J.* (2015). IOP 2015 Conference daily feedback study results. *The Industrial-Organizational Psychologist, 53,* 162-171.

Nadler, J. T., Weston, R., & Voyles, E. C. * (2015). Stuck in the middle: The use and interpretation of mid-points in items on questionnaires. *The Journal of General Psychology, 142,* 71-89.

Nadler, J. T. & Bailey, S. * (2015). Group discussions and the Glass Cliff context: An exploratory study of gender and leadership. *North American Journal of Psychology, 17,* 617-633.

Nadler, J. T., Lowery, M. R., Grebinoski, J. *, & Jones, R. G. (2014). Aversive discrimination in employment interviews: Reducing effects of sexual orientation bias with accountability. *Psychology of Sexual Orientation and Gender Diversity, 1,* 480-488.

Nadler, J. T. & Kufahl, K. M. * (2014). Marital status, gender, and sexual orientation: Implications for employment hiring decisions. *Psychology of Sexual Orientation and Gender Diversity, 1,* 270-278.

Nadler, J. T. & Swanson, J. L. (2014). Perceptions of graduate student teachers at a Midwestern University. *North American Journal of Psychology, 16,* 319-334.

Nadler, J. T., Berry, S. A. *, Stockdale, M.S. (2013). Familiarity and sex based stereotypes on instant impressions of male and female faculty. *Social Psychology of Education, 16,* 517-539.

Cameron, S. M.*, & Nadler, J. T. (2013). Gender roles and organizational citizenship behaviors: Effects on managerial evaluations. *Gender in Management: An International Journal, 28,* 380-399.

Bartels. L. K., Nadler, J. T., Kufahl, K. *, & Pyatt, J. * (2013). 50 years after the Civil Rights Act: Diversity-management practices in the field. *Industrial Organizational Psychology: Perspectives on Science and Practice, 6,* 450-457.

Nadler, J. T., & Hannon, G. Y.* (2013). Self-Selected Social Identification Measure (SSIM): A survey assessing identity based on group membership. *North American Journal of Psychology, 15,* 425-446.

Nadler, J. T., Bartels. L. K., Sliter, K. A., Lowery, M. R., & Stockdale, M.S. (2013). Research on the discrimination of marginalized employees: Fishing in other ponds?

Industrial Organizational Psychology: Perspectives on Science and Practice, 6, 66-70.

Stockdale, M. S., & Nadler, J. T. (2013). Paradigmatic assumptions to disciplinary research on gender disparities: The case of occupational sex segregation. *Sex Roles, 68,* 207-215.

Nadler, J. T., & Stockdale, M. S. (2012). Workplace Gender Bias: Not Between Just Strangers. *North American Journal of Psychology, 14,* 281-292.

Nadler, J. T., Will, K.*, Lowery, M. R., & Smith, K.*(2012). Don't ask, don't tell and other LGB civil rights issues: Effects of terminology on public opinion. *Journal of Gay & Lesbian Social Services, 24,* 331-345.

Stockdale, M. S., & Nadler, J. T. (2012). Situating sexual harassment in the broader context of interpersonal violence: Research, theory, and policy implications. *Social Issues and Policy Review (SIPR), 6,* 148-176.

Doerner, J.*, Nadler, J. T., & Lowery, M. R. (2012). Sex Differences in Delaying Family: Effects on Job and Life Satisfaction. *Psychology Research, 1,* 444-452.

Nadler, J. T., & Clark, M. H. (2011). Stereotype threat: A meta-analysis comparing African Americans to Hispanic Americans. *Journal of Applied Social Psychology, 41,* 872–890.

Nadler, J. T. & Clark, M. H. (2011). Pre-class coming attractions: Interest and program awareness in the classroom. *Journal of Instructional Psychology, 37,* 332-336.

Lowery, M.R. & Nadler, J. T. (2011). Increasing the legal defensibility of performance appraisals. *EEO Insight, 3,* 1-5.

Cundiff, N. L., Nadler, J. T., & Scribner, S. (2011). Teaching evaluation: A student run consulting firm. *International Journal of Teaching and Learning in Higher Education, 23,* 109-113.

Nadler, J. T., Cundiff, N. L., Lowery, M. R., & Jackson, S.* (2010). Perceptions of organizational attractiveness: The differential relationships of various work schedule flexibility programs. *Management Research Review, 33,* 865-876.

Nadler, J. T., & Cundiff, N.L. (2009). Applied Research Consultants (ARC): A vertical practicum model of training applied research. *American Journal of Evaluation, 30,* 592-602.

Starks, T.J., Nadler, J.T, Sagrestano, L.M. & Sarvela, P.D. (2009). Examining discrepancies among sexual orientation components in a representative sample of men at risk for HIV/AIDS. *Journal of Gay and Lesbian Mental Health, 13,* 234-252.

Cundiff, N. L., Nadler, J. T., & Swan, A. (2009). The influence of cultural empathy and gender on perceptions of diversity programs. *Journal of Leadership and Organizational Studies, 16,* 97-110.

BOOKS

Nadler, J. T. & Voyles, E. (Eds.) (2020). *Stereotypes: The Incidence and Impact of Bias.* Santa Barbara: CA: ABC-CLIO/Praeger Publishing.

Nadler, J. T. & Gregory, A., & Berry, S. (under contract for 2019). *Gun Ownership: Understanding the History, Psychology, and Culture of the U.S. Gun Debate.* Praeger Publishing.

Nadler, J. T. & Lowery, M. R. (Eds.) (2017). *The U.S. War on women: Assaults, Battles, and Unintended Consequences.* Praeger Publishing.

BOOK CHAPTERS

Rhyne, R., Nadler, J. T., & Hurst, S.* (2024). Millennials and the Media: Age Adversity of the Generational Workforce. In E. Parry & J. McCarthy (Eds.) *The Palgrave Handbook of Age Diversity and Work, 2nd. Ed.*. London, U.K.: Palgrave Macmillan.

Henry, M., Baumgartner, S., & Nadler, J. T. (2023). Gamification, Virtual Badging, and Personality: A Review of Impacts on Engagement. In Bakan, U. (Eds). *Theoretical and Empirical Considerations in Cyberpsychology*. London, UK: Macroworld Publishing.

Voyles, E. C. & Nadler, J. T. (2020). Intersectionality and Future Research Directions. In Nadler, J. T. & Voyles, E. C. (Eds). *Stereotypes: The Incidence and Impacts of Bias.* Santa Barbara: CA: ABC-CLIO.

Nadler, J. T., Morr, R.*, & Naumann, S.* (2017). Millennials, media, and research: Ageism and the younger worker. In E. Parry & J. McCarthy (Eds.) *The Palgrave Handbook of Age Diversity and Work.* London, U.K.: Palgrave Macmillan.

Nadler, J. T., Lowery, M. R., Stockdale, M. S. (2013). Sexual Harassment: Addressing the Concerns of Targets, Employers and Accused Individuals. In M. Paludi's (Ed), *The Psychology for Business Success*. Santa Barbara, CA: Praeger.

Stockdale, M.S., & Nadler, J. T. (2013). Occupational Sex Segregation: Ideologies that shape men's and women's employment patterns. In K. Thomas, V. Plaut, M. Tran's (Eds), *Diversity Ideologies in Organizations*. NewYork: Routledge.

Stockdale, M.S., Berry, S.*, Nadler, J. T., Ohse, D., & Bhattacharya, G. (2013). Theoretical Advances in the Study of Sexual Harassment. In S. Vinnicombe, R. Burke, S. Blake-Beard & L. Moore (Eds.) *Handbook of Research on Promoting Women's Careers*. Cheltenham (UK): Edward Elgar.

Nadler, J. T., & Lowery, M. R. (2009). Emotional expression, gender, personality, and workplace appropriate behaviors. In C. E. J. Härtel, N. M. Ashkanasy, & W. J. Zerbe (Eds.) *Research on emotion in organizations, Volume 5, Emotions in groups, organizations and cultures.* Bingley, UK: Emerald Publishing.

CURRENT PROJECTS

Nadler, J. T. & Stockdale, M.S. (under revision). Addressing the Stranger-to-Stranger Criticism with the "Think Manager/Think Male" Paradigm for Evaluating Familiar Male and Female Managers. *Psychology of Women Quarterly.*

Nadler, J. T., Morr, R. L.*, Blackhurst, J.* & Romanoff, A. (under revision). Congruent and incongruent stereotypes in the nursing field. *Gender in Management.*

Morr, R. L.*, Voyles, E. & Nadler, J. T. (under revision). Ageism and the Millennials: The "Think Successful Employee-Think Older Employee" paradigm. *Journal of Management & Organization.*

PRESENTATIONS AND POSTERS AT PROFESSIONAL MEETINGS

(*Additional Student Presentations and Posters are listed in Student Collaborations Section*)

Coughlin, C. R. (Chair), Rhyne, R. L., Muflahi, Z. A., Nadler, J., & Timko, B. (2025). Beyond the Age Divide: Addressing Ageism Across the Career Spectrum. Panel presented at the Society for Industrial and Organizational Psychology Annual Conference, Chicago, IL, United States.

Heil, M. H. (Chair), Hoffman, A., Nadler, J. T., Patel, R.K., Rothstein, E.G. & Scaduto, A., (2025). So You Want to Make a Change: Exploring Keys to Success in I-O Career Transitions. Alternative Session presented at the Society for Industrial and Organizational Psychology Annual Conference, Chicago, IL, United States.

Nadler, J. T., & Lowery, M. R. (2023, April). *Quiet quitting: A new phenomenon and is it supported?* Paper in R. Rhyne's (Chair) *Leadership and work engagement: Key trends you can't ignore.* Symposium presented at the 2023 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Boston, MA.

Nadler, J. T., Duckworth, M. & Voyles, E. (2022, April). *Male dominance: An additional motive predicting sexual harassment of women.* Paper in B. Timko & Rhyne's (Chairs) *The current state of women in leadership: A story of barriers and bias.* Symposium presented at the 2022 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Seattle, WA.

Nadler, J. T., Brooks, V., VanCleave, M., & Voyles, E. (2021, April). *Implicit and explicit measures of sexism predicting men's interviewing behaviors.* Paper in V. Morganson & K. Hurley's (Chairs) *The Best Defense is a Good Offence: Novel approaches to Sexual Harassment Prevention.* Symposium presented at the 2021 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). New Orleans, LA.

Maves, M., Nadler, J. T., & Voyles, E. (2020, April). *Male dominance: An additional motive predicting sexual harassment.* Paper in B. Amber & P. Stockdale's (Chairs) *Advancing the #Me Too Agenda: Sexual Harassment.* Symposium rejected for presentation at the 2020 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Austin, TX.

Hayes, A., Pham, T., Phillips, L. & Nadler, J. T. (2019, April). *Eye tracking as a predictor of sexist attitudes and subsequent behaviors.* Paper in N. Hauenstein's (Chair) *Advances in measuring gender bias.* Symposium accepted for presentation at the 2019 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Washington, D.C.

Tillery, M., Daus, C., Berkly, R., & Nadler, J. T. (2019, April). *The effect of leaders' use of humor on participants'' perceptions of leaders*. Paper in C. Daus & M. Tillery's

(Chairs) *A funny thing happened on the way to SIOP; Humor and leadership at work.* Symposium accepted for presentation at the 2019 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Washington, D.C.

Lowery, M. R. & Nadler, J. T. (2018, April). *The Relationship between Innovation Climate and Leadership.* Paper in V. Hendrickson & O Vitality (Chairs) *Innovation & Leadership: Defining New Explorations Amidst Daily Execution.* Symposium presented at the 2018 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Chicago, IL.

Blackhurst, J, Nadler, J. T., O'Loughlin, M. (2018, April). *Young Women's Core Self-evaluations and Discrimination: Science Based Interventions.* Paper in F. Buettner & C. Cox (Chairs) *Generational Theory Gets a Trophy: Limitations and Implications of a Popular Concept.* Symposium presented at the 2018 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Chicago IL.

Locke, J. & Nadler, J. T. (2017, April). *Are Women Opting Out of Leadership Positions? The Impact of Stereotype Threat, Internalized Sexism, and Leader Self-Efficacy on Women in STEM.* Paper in M. Stockdale's (Chair) *Gender Disparities in the STEM workforce: Addressing the Pipeline Leaks.* Symposium presented at the 2017 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Orlando, FL.

Nadler, J. T., O'Loughlin, M., & Bischoff, A. N. (2017, April). *Eye Tracking Fixations: Cues for Sexist and Sexual Harassment Attitudes.* Poster presented at the 2017 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Orlando, FL.

Coffman, A.* & Nadler, J. T. (2016, August). *Diversity advertisements: CEO and applicant ethnicity on organizational attraction.* Poster presented at the 2016 annual meeting of the American Psychology Association (APA). Denver, CO.

Cai, Q.*, & Nadler, J.T. (2016, April). *The times they are a changin': Sexual harassment in cyberspace.* Poster presented at the 2016 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Anaheim, CA.

Lowery, M. R., & Nadler, J. T. (2016, April). *Multi-rater feedback and rater gender: 360^0 bias protection.* Poster presented at the 2016 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Anaheim, CA.

Blackhurst, J., Morr, R., & Nadler, J. T. (2015, May). *Eye Tracking and Sexist Attitudes.* Poster presented at the Association of Psychological Science (APS) annual conference. New York, NY.

Morr, R., Blackhurst, J., & Nadler, J. T. (2015, May). *Congruent and Incongruent Management Stereotypes: Men in Women Dominated Professions.* Poster presented at the Association of Psychological Science (APS) annual conference. New York, NY.

Naumann, S., Morr, R., Locke, J., Bartels, L. K., & Nadler, J. T. (2015, May). *Sampling Strategies in Top Applied Social Psychology Journals 2009-2014: Sampling Strategies, External Validity, and Careless Responding Detection.* Poster presented

at the Association of Psychological Science (APS) annual conference. New York, NY.

Nadler, J. T., Maves, M.*, Newcome, V.*, & Meyers, C. B.* (2015, May). *Role congruity theory and sexual harassment: Effects of occupational sex segregation, gender, and sexual orientation.* Paper in J. Nadler's (Chair) *Workplace diversity: Gender, Culture, and ethnicity.* Invited symposium presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Nadler, D. R., Segrist, D., & Nadler, J.T. (2014, October). *Students that Laugh Last do Best: Impact and Reactions to using Humor in Tests.* Poster presented at the 2014 annual conference of the Society for Teaching of Psychology. Atlanta, GA.

Segrist, D., & Nadler, J.T. (2014, August). *Evolution of an Applying to Psychology Graduate School Bootcamp.* Poster presented at the 2014 annual meeting of the American Psychological Association's (APA). Washington D.C.

Nadler, J. T., & Western, M.* (2014, May). *Sexual orientation: Reducing bias in selection through accountability.* Poster presented at the 2014 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Honolulu, HI.

Kufahl, K. M.* & Nadler, J. T. (2014, May). *Marital status, gender, and sexual orientation: Implications for organizational decisions.* Poster presented at the 2014 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Honolulu, HI.

Pyatt, J. L,* Kufahl, K. M.*, Nadler, J. T., & Bartels, L. (2014, May). *Organizational predictors of diversity management success.* Poster presented at the 2014 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Honolulu, HI.

Daus, C. S., Nadler, J. T., Newcome, V*. & Detwiler, D. J.* (2014, May). *Emotion in motion: Does O*NET capture emotional labor of jobs?* Poster presented at the 2014 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Honolulu, HI.

Nadler, J. T. & Morr, R*. (2014, May). *Ageism targeting younger workers: Implicit and explicit stereotypes.* Paper in G. G. Fisher & E. Voyles (Chairs) *Uncovering ageism climate: Implicit and explicit discrimination.* Symposium presented at the 2014 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Honolulu, HI.

Quarton, A.*, Daus, C. S., & Nadler, J. T. (2014, May). *Work/non-work practices and organizational attractiveness: An examination of gender differences.* Paper in K. Sliter (Chair) *(Not) movin' on up: Gender dilemmas in career advancement.* Symposium presented at the 2014 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Honolulu, HI.

Daus, C. S., Quarton, A.*, Nadler, J. T. (2014, May). *Integrating emotional intelligence and emotional labor: An attraction-selection-attrition framework.* Paper in Y. Zhan, D. R. Fitzgerald, & X. Hu (Chairs) *Influences of HR practices for emotional labor and service jobs.* Symposium presented at the 2014 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). Honolulu, HI.

Akey, J. E., Egnoto, M., & Nadler, J. T. (2013, November). *The psychological effects of self-selected group involvement: An investigation of roller derby enthusiasts.* Paper presented at the annual convention of the National Communication Association. Washington, DC.

Morr, R.* & Nadler, J. T. (2013, April). *Implicit Ageism Targeting Younger Workers in Generations Z and X Samples.* Poster presented at The Association of Psychological Science (APS). Washington, D.C.

Lowery, M. R., Smith, K.*, & Nadler, J. T. (2013, May). *Weathering Difficult Economic Climates: Increasing Job Satisfaction without Increasing Salaries.* Paper presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Nadler, J. T., Witzke, M.*, & Hannon, G. Y.* (2013, January). *Explicit and Implicit sexism within Gender Segregated College Majors.* Poster presented at the 2013 annual meeting of the Society for Personality and Social Psychology (SPSP). New Orleans, LA.

Lowery, M. R., & Nadler, J. T. (2013, January). *University Salaries: Gender Gaps in Pay, But What about Performance?* Poster presented at the 2013 annual meeting of the Society for Personality and Social Psychology (SPSP). New Orleans, LA.

Lowery, M. R., & Nadler, J. T. (2012, August). *The Current State of Women in the Workplace*. Paper in J. T. Nadler (Chair) *Bias in Organizational Decisions and Perceptions: Gender, Ethnicity, and Culture.* Symposium presented at the 2012 annual meeting of the American Psychological Association (APA). Orlando, FL.

Bailey, S. F., Nadler, J. T., & Hannon, G. Y.* (2012, August). *Gender and Risk: Exploring Employees' Choices for Leading Precarious Organizations*. Paper in J. T. Nadler (Chair) *Bias in Organizational Decisions and Perceptions: Gender, Ethnicity, and Culture.* Symposium presented at the 2012 annual meeting of the American Psychological Association (APA). Orlando, FL.

Nadler, J. T., & Witzke, M.*, (2012, June). *Sexual Orientation: Implicit Bias in Workplace Decision Making.* Paper in J. T. Nadler (Chair) *Workplace Diversity: A Tale of 'Isms (Gender, Ethnicity, & Orientation)*. Symposium presented at the 2012 annual meeting of the Society for the Psychological Study of Social Issues (SPSSI). Charlotte, NC.

Nadler, J. T., Lowery, M. R., Stockdale, M. S. (2012, June). *Sexual Harassment: The Targets, the Employers, and the Accused.* Paper presented at the 2012 annual meeting of the Society for the Psychological Study of Social Issues (SPSSI). Charlotte, NC.

Lowery, M. R., & Nadler, J. T. (2012, April). *Risk-Taking and the Compensation Preference Scale.* Poster presented at the 2012 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). San Diego, CA.

Skaggs, B, & Nadler, J. T. (2012, April). *How interviewer-type, web-based interview support, and gender impact organizational attractiveness.* Paper in G. W. Giumetti & R. F. Wills Beeco (Chairs) *Back into the web: New directions in applicant attraction research.* Symposium presented at the 2012 annual meeting of the Society for Industrial and Organizational Psychology (SIOP). San Diego, CA.

Stockdale, M. S., & Nadler, J. T. (2011, December). *Situating Sexual Harassment in the Broader Context of Interpersonal Violence: Research, Theory and Policy Implications.* Presentation presented at the Defense Equal Opportunity Management Institute's (DEOMI) 8th Biennial Equal Opportunity, Diversity, and Culture Research Symposium, Melbourne, FL.

Nadler, J. T., & Stockdale, M. S. (2011, May). *Implicit Endorsement of Agentic and Communal Gender Expectations: The Role of Familiarity.* Poster presented at the annual meeting of the Association of Psychology Science (APS), Washington, D.C.

Lowery, M. R., Nadler, J. T., & Zabrowski, A.* (2011, May). *Risk-Taking and the Compensation Preference Scale.* Poster presented at the annual meeting of the Association of Psychology Science (APS), Washington, D.C.

Nadler, J. T., & Stockdale, M. S. (2011, April). *Gender Bias in Workplace Appraisals: Role Congruity and Confirmation Bias.* In K. Wilson (chair), *What Do You Mean by That? Culture, Gender and Evaluations.* Symposium presented at the annual meeting of the Society for Industrial and Organizational Psychology (SIOP), Chicago, IL.

Nadler, J. T., Berry, S. A., & Stockdale, M. S. (2010, June). *Instant Gender Discrimination: Student Perceptions of Men and Women Professors.* Paper presented at Society for the Psychological Study of Social Issues, New Orleans, LA.

Lowery, M. R., & Nadler, J. T. (2010, June). *Gender Differences in Workplace Preferences for Compensation.* Paper presented at Society for the Psychological Study of Social Issues, New Orleans, LA.

Stockdale, M. S., & Nadler, J. T. (2010, June). *Predictors of occupational gender balance of career choices.* Paper presented at Society for the Psychological Study of Social Issues, New Orleans, LA.

Stockdale, M.S., & Nadler, J. T. (2010, June). *The "Think Manager/Think Male" stereotype and familiar managers.* Paper presented at Society for the Psychological Study of Social Issues (SPSSI), New Orleans, LA.

Cameron, S. M.*, & Nadler, J. T. (2010, April). *Gender and OCB participation's effect on managerial evaluations.* Poster presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Voyles, E. C.*, & Nadler, J. T. (2010, April). *The influence of fame on impressions: The mere exposure effect.* Poster presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Nadler, J. T., Lowery, M. R, & Hentrich, M. M.* (2010, January). *Gender bias in perceptions of prescriptive stereotypes of managers.* Poster presented at the Annual meeting of the Society for Personality and Social Psychology (SPSP). Las Vegas, NV.

Lowery, M. R., & Nadler, J. T., (2010, January). *The role of gender, personality, and work experiences in risk-taking.* Poster presented at the Annual meeting of the Society for Personality and Social Psychology (SPSP). Las Vegas, NV.

Nadler, J. T., (2009, November). *Implicit attitude measures: Avoiding social desirability in evaluations.* Paper presented at the American Evaluation Association (AEA). Orlando, FL.

Nadler, J. T., & Weston, R. (2009, November). *Stuck in the middle: The use and interpretation of mid-points in surveys.* Paper presented at the American Evaluation Association (AEA). Orlando, FL.

Lowery, M. R. & Nadler, J. T. (2009, November). *It's a beloved part of our culture, but we aren't sure it works: An evaluation of a new employee orientation program.* Paper presented at the American Evaluation Association (AEA). Orlando, FL.

Voyles, E. C.*, Hentrich, M. M.*, Nadler, J. T., & Lowery, M. R. (2009, November). *Perceptions of the value of a romantic partner when external interest is present.* Poster presented at the International Association for Relationships Research (IARR) biannual conference. Lawrence, KS.

Nadler, J. T., Lowery, M. R., Voyles, E.C.*, & Hentrich, M. M.* (2009, May). *Perceptions of leadership: Situational determinations.* Poster presented at the Midwest Psychological Association (MPA). Chicago, IL.

Nadler, J. T., & Lowery, M. R. (2009, May). *Locus of control in workplace attributions.* Poster presented at the Midwestern Psychological Association (MPA). Chicago, IL.

Lowery, M. R., & Nadler, J. T. (2009, April). *Recognizing situational constraints in performance appraisal: The role of gender.* Poster presented at Society of Industrial & Organizational Psychology. New Orleans, LA.

Lowery, M. R., Nadler, J. T., & Castilla, T. (2008, November). *Beyond problem-based experiential learning: An applied research training practicum.* Paper presented at American Evaluation Association (AEA), Denver, CO.

Nadler, J. T., Cundiff, N. L., Bhattacharya, G., & Middleton, S. (2008, November).*The Implicit Association Test (IAT): A tool for evaluation?* Paper presented at American Evaluation Association (AEA), Denver, CO.

Nadler, J. T., Lowery, M. R., Hoffman, N., & Bhattacharya, G. (2008, November). *A university public service survey, The (de)evolution of a project.* Paper presented at American Evaluation Association (AEA), Denver, CO.

Pankey, K., Nadler, J. T., Castilla, T., Advic, A., Bhattacharya, G., & Cundiff, N. L. (2008, November). *The good, the bad, and the ugly: Outsourcing experiences.* Poster presented at American Evaluation Association (AEA), Denver, CO.

Pankey, K., Lowery, M. R., Advic, A. & Nadler, J. T. (2008, November). *Current and lapsed members: Evaluating a university alumni database.* Paper presented at American Evaluation Association (AEA), Denver, CO.

Cundiff, N. L., Nadler, J. T., & Swan, A. (2008, October). *Ethnocultural empathy, gender, and awareness of eiversity programs.* Paper presented at Midwest Academy of Management (MAM), Saint Louis, MO.

Nadler, J. T., & Clark, M. H. (2008, August). *Psychological coming attractions: Attendance attention, and awareness in the classroom*. Poster presented at the American Psychological Association (APA), Boston, MA.

Nadler, J. T., & Swanson, J. L. (2008, August). *Graduate student teaching: Faculty, graduate student, and undergraduate perspectives.* Poster presented at the American Psychological Association (APA), Boston, MA.

Nadler, J. T., & Lowery, M.R. (July 2008). *Emotional expression, gender, personality, and workplace appropriate behaviors.* Paper presented at the 6th International Conference on Emotions and Worklife, Emonet VI, Fontainebleau, France.

Cundiff, N.L., & Nadler, J. T. (July 2008). *Model comparisons: Attitudes towards women in authority on ethnocultural empathy.* Paper presented at Midwest Applied Psychology Conference (MAPC), Carbondale, IL.

Jackson, S.*, Nadler, J. T., & Cundiff, N. L. (2008, July). *Gender differences in motivation and efficacy in college athletes.* Poster presented at Midwest Applied Psychology Conference (MAPC), Carbondale, IL.

Lowery, M. R., Nadler, J. T., & Hoffman, N. (2008, July). *Needs assessment: A scientific approach to organizational initiatives.* Poster presented at Midwest Applied Psychology Conference (MAPC), Carbondale, IL.

Nadler, J. T., & Lowery, M. R. (2008, July). *Gender differences in law school experiences.* Poster presented at Midwest Applied Psychology Conference (MAPC), Carbondale, IL.

Cundiff, N.L., & Nadler, J. T. (2008, June). *Ethnic/cultural empathy, group prejudice and acceptance.* Poster presented at Society for the Psychological Study of Social Issues (SPSSI), Chicago, IL.

Cundiff, N. L., & Nadler, J. T. (2008, June). *Attitudes, peers, and ethnic/cultural empathy: Prediction on perceptions of diversity training.* Poster presented at Society for the Psychological Study of Social Issues (SPSSI), Chicago, IL.

Nadler, J. T., Berry, S.*, & Stockdale, M. S. (2008, June). *Gender discrimination in blind attributions of perceived college professor competence*. Paper presented at the Society for the Psychological Study of Social Issues (SPSSI), Chicago, IL.

Nadler, J. T., & Stockdale, M. S. (2008, June). *The stranger paradigm: Implicit prescriptive and descriptive gender stereotypes.* Poster presented at the Society for the Psychological Study of Social Issues (SPSSI), Chicago, IL.

Nadler, J. T., & Cundiff, N. L. (2008, May). *Stereotype threat, African American academic performance and cognitive strategies*. Poster presented at Midwestern Psychological Association (MPA), Chicago, IL.

Nadler, J. T., & Pankey, K. N. (2008, May). *Math gender-based stereotype threat: The effects of homogenous testing.* Poster presented at Midwestern Psychological Association (MPA), Chicago, IL.

Nadler, J. T., (2008, May). *Social identification measure: A survey assessing identity based on group membership*. Poster presented at the Association for Psychological Science (APS), Chicago, IL.

Nadler, J. T., Cundiff, N.L., Lowery, M.R., & Jackson, S. (2008, April). *Job favorability and attractiveness as a function of work flexibility.* Poster presented at Society of Industrial & Organizational Psychology (SIOP), San Francisco, CA.

Bhattacharya, G., Pankey, K., & Nadler, J. T., (2007, November). *Connecting evaluation theory and practice via experiential learning, learning evaluation, and Applied Research Consultants.* Paper presented at American Evaluation Association (AEA), Baltimore, MD.

Middleton, S., Nadler, J. T., & Cundiff, N. L. (2007, November). *Evaluation to go: Problems and solutions of consulting with time constraints*. Paper presented at American Evaluation Association (AEA), Baltimore, MD.

Nadler, J. T., Marshall, S., Hoffman, N., & McKillip, J. (2007, November). *Frameworks of evaluation use and empirical assessments: Investing stakeholders in the process of generating a content-specific evaluation.* Paper presented at American Evaluation Association (AEA), Baltimore, MD.

Nadler, J. T., Clark, M. H., Falat, H.*, & Briggs, C. (2007, November). *Advances and applications in using propensity scores to reduce selection bias in quasi-experiments Freshmen Interest Groups: Effects of academic success and retention.* Paper presented at American Evaluation Association (AEA), Baltimore, MD.

Nadler, J. T., & Cundiff, N. L., (2007, October). *Evaluations of work schedule flexibility.* Paper presented at Midwest Academy of Management (MAM), Kansas City, MO.

Nadler, J. T., & Clark, M.H. (2007, August). *Stereotype threat: A Meta-analysis comparing african americans to hispanic americans*. Poster presented at American Psychological Association (APA), San Francisco, CA.

Nadler, J. T., Starks, T. J., Sagrestano, L. M., & Sarvela, P. D. (2007, August). *Three-box model of sexual orientation: A challenge to categorical conceptualizations.* Poster presented at American Psychological Association (APA), San Francisco, CA.

Starks, T. J., Nadler, J. T., Sagrestano, L. M., & Sarvela, P.D. (2007, August). *Exploring the assessment of sexual orientation: Applying an IQ model.* Poster presented at American Psychological Association (APA), San Francisco, CA.

Nadler, J. T. (2007, May). *Positive stereotype threat in social groups*. Poster presented at Midwestern Psychological Association (MPA), Chicago, IL.

Dicken, V., Nadler, J. T., Cundiff, N., & Edwards, J. (2006, November). *Creating a culture of evaluation: Lessons learned through conducting multiple 360° evaluations on a university campus.* Paper presented at American Evaluation Association (AEA), Portland, OR.

Nadler, J. T., Dicocco, M., Eubanks, A., & Sagrestano, L. M. (2006, November). *Southern Illinois University at Carbondale (SIUC) Applied Psychology program alumni: Outcomes of training in program evaluation.* Paper presented at American Evaluation Association (AEA), Portland, OR.

Nadler, J. T., Croy, M., & Johnson, L. (2004, March). *Effects of informational intervention on petty crime attitudes.* Poster Presented at the SIUC Undergraduate Research Forum, Carbondale, IL.

WORKSHOPS PRESENTED AT PROFESSIONAL MEETINGS

Nadler, J. T., Cundiff, N. L., & Weston, R. (2009, November). *Internet survey construction and administration.* Full-day paid workshop presented at American Evaluation Association, Orlando, FL.

Nadler, J. T., Cundiff, N. L., & Weston, R. (2008, November). *Internet survey construction and administration.* Half-day paid workshop presented at American Evaluation Association, Denver, CO.

Nadler, J. T. (2007, December). *Visual presentation of data*. Departmental workshop, Southern Illinois University Carbondale, Carbondale, IL.

TECHNICAL REPORTS AND CONSULTING

Nadler, J. T. (2020). *Bringing the Hallmarks Assessment into the Next Decade.* Technical report for Chorus, Indianapolis, IN.

Nadler, J. T. (2020). *An Evaluation of Sales Director Assessments.* Technical report for Chorus, Indianapolis, IN.

Nadler, J. T. (2019). *Psychometric evaluation of the PCI and Watson-Glaser IV.* Technical report for Chorus, Indianapolis, IN.

Nadler, J. T. (2018). *Evaluation of the psychometrics of the Hallmarks Report.* Technical report for Chorus, Indianapolis, IN.

Nadler, J. T., Bartels, L., Pankey, K. (2017). *Assessment, Selection, and Mentor Coaching at Continental Tires.* Series of projects for Continental Tires, Mt. Vernon, IL.

Nadler, J. T. (2017). *Parents 'Perceptions and Opinions Survey.* Technical report for Courtyard Charter School, Sacramento, CA.

Nadler, J. T. (2016). *360 Degree Assessment.* Technical report for Courtyard Charter School, Sacramento, CA.

Nadler, J. T., Swanson, J., & Lowery, M.R. (2016). *Creation of the C'reer STEM Vocational Interest Measure (or SVIM).* Technical report for Vireo Labs, Savanah GA.

Nadler, J. T., et al. (2016). *Employee Competency Endorsement, Cultural Climate, and Job Satisfaction Survey: Year 2.* Technical report for Hawthorne Animal Hospital, Glen Carbon, IL.

Nadler, J. T., et al. (2016). *Leadership Assessment and Coaching.* Technical report for Fantasy Books Inc., O'Fallon, IL.

Nadler, J. T., et al. (2015). *Employee Competency Endorsement, Cultural Climate, and Job Satisfaction Survey.* Technical report for Hawthorne Animal Hospital, Glen Carbon, IL.

Nadler, J. T. & Naumann, S. (2015). *SIUE BRIDGE Program Evaluation Survey and Year One Data Collection.* Technical report for NIH BRAD Grant, Southern Illinois University Edwardsville, IL.

Nadler, J. T. (2014). *Validation and Predictive Validity Study: A Focus on Top Performance Profiles for Western Institutional Review Board (WIRB).* Technical report for Beatty LLC, Clayton, MO.

Nadler, J. T. (2014). *Parents' Perceptions and Opinions Survey.* Technical report for Courtyard Charter School, Sacramento, CA.

Nadler, J. T. (2014). *Employee Job Satisfaction and Organizational Climate Survey.* Technical report for Courtyard Charter School, Sacramento, CA.

Nadler, J. T., Henry, J., Bateman, L., Detwiler, D., George, M., Joo, L., Lofink, S., Quarton, A., Rosenblum, A., & Zurowski, J. (2013). *Juggle, LLC Behavior-Based Interview Questions Based on the Juggle Competency Model.* Technical report for Juggle, LLC, Swansea, IL.

Nadler, J. T. (2012). *The Proficient Executive and Executive Assessments: Predictive Relationships with Emerson Performance Data*. Technical report for Psychological Associates, Saint Louis, MO.

Nadler, J. T. (2012). *Qualitative Analysis of The Proficient Executive and Footlocker's Executive Development Review*. Technical report for Psychological Associates, Saint Louis, MO.

Nadler, J. T. (2012). *An Examination of The Proficient Executive and Footlocker's Executive Development Review*. Technical report for Psychological Associates, Saint Louis, MO.

Lowery, M. R., Nadler, J. T., Nguyen, D., Hellstrom, I., Hoffman, N., Berry, S., Ramsey, A., & Weston, R. (2009). *Evaluation of the Society for Industrial and Organizational Psychology 24th Annual Conference 2009.* Technical report for SIOP, Bowling Green, OH.

Lowery, M. R., Pankey, K., Nadler, J. T., Bhattacharya, G., Hoffman, N., & Weston, R. (2008). *Society for Industrial and Organizational Psychology Leading Edge Consortium 2008 evaluation.* Technical report for SIOP, Bowling Green, OH.

Lowery, M. R., Pankey, K., Nadler, J. T., & Weston, R. (2008). *Measure validation for Six Sigma Black Belt selection evaluation and commentary of measure.* Technical report for Bruce DeRuntz, Carbondale, IL.

Nadler, J. T., (2008). *SIU President's public service survey CoLA pilot test*. Technical report for the SIU Office of the President, Carbondale, IL.

Pankey, K., Nadler, J. T., Lowery, M. R., & Weston, R. (2008). *SIU Alumni Association final analysis and executive summary.* Technical report for the SIUC Alumni Association, Carbondale, IL.

Bhattacharya, G., Pankey, K., Nadler, J. T., Weston, R. (2008). *IGIS evaluation report final study*. Technical report for The Learning Partnership, Western Springs, IL.

Nadler, J. T., Cundiff, N. L., Middleton, S. C., & McKillip, J. (2007). *SIUC.edu web faculty, staff, and students survey.* Technical report for the SIUC University Communications, Carbondale, IL.

Nadler, J. T., Cundiff, N. L., Marshall, S., Dicken, V., McKillip, J. (2007). *SIUC.edu new web page faculty and staff focus groups.* Technical report for the SIUC University Communications, Carbondale, IL.

Nadler, J. T., Marshall, S., Bhattacharya, G., McKillip, J. (2007). *Law School exit survey.* Technical report for the SIUC School of Law, Carbondale, IL.

Nadler, J. T., Cundiff, N. L., Bhattacharya, G., Weston, R. (2007). *Simple Science pilot report*. Technical report for The Learning Partnership, Western Springs, IL.

Nadler, J. T., Cundiff, N. L., Bhattacharya, G., Weston, R. (2007). *Simple Science main yearly report and analysis.* Technical report for The Learning Partnership, Western Springs, IL.

Cundiff, N.L., Marshall, S., Nadler, J. T., & Weston, R. (2007). *Advertising survey final analysis and executive summary*. Technical report for Southern Illinois University's University Communications Department, Carbondale, IL.

Cundiff, N.L., Nadler, J. T., & Weston, R. (2007). *Simple Science evaluation report final study.* Technical report for The Learning Partnership, Western Springs, IL.

DiCocco, M., Edwards, J., Nadler, J. T., Cundiff, N. L., Marshall, S., & McKillip, J. (2007). *Guidelines for promoting research at Brehm.* Technical report for Brehm Preparatory School, Carbondale, IL.

Nadler, J. T., Cundiff, N. L., & McKillip, J. (2006). *Law School orientation survey.* Technical report for the SIUC School of Law, Carbondale, IL.

Nadler, J. T., Cundiff, N. L., & McKillip, J. (2006). *Law School admitted students survey.* Technical report for the SIUC School of Law, Carbondale, IL.

Nadler, J. T., Dicocco, M., Marshal, S., & McKillip, J. (2006). *School of Music instruction evaluation.* Technical report and presentation for the SIUC School of Music, Carbondale, IL.

Dicken, V., Nadler, J. T., Edwards, J., & Sagrestano, L. M. (2006). *A survey of African American and Hispanic American life at SIUC*. Technical report for Associate Chancellor of Diversity, SIUC, Dr. Bryson, Carbondale, IL.

DiCocco, M., Nadler, J. T., Wheeler, A., & Sagrestano, L. M. (2006). *SIU School of Law exit survey 2006*. Technical report for the SIUC School of Law, Carbondale, IL.

FUNDED GRANTS

2018-2019	Hussman Organizational Development. External 20 hour Assistantship. Granted amount $9,843
2017-2018	Principal Investigator. SIUE STEP Grant: Sexual Harassment: Nonverbal and Unconscious Predictors and Outcomes. Granted amount $14,536.
2017-2018	Graybar Organizational Development. Two external 20 hour Assistantship. Granted amount $19,686
2017-2018	Hussman Organizational Development. External 20 hour Assistantship. Granted amount $8,749

2016-2017	Co-Principal Investigator. SIUE EUE Grant: Integrating Service-Learning into the Industrial Engineering Capstone Design Course. Granted amount $3,232.
2016-2018	Bi-State Development Organizational Development. External 20 hour Assistantship. Granted amount $22,967
2016-2017	Talent Assessment & Development Organizational Development. External 20 hour Assistantship. Granted amount $4,921
2016-2017	Beckwood Organizational Development. External 10 hour Assistantship. Granted amount $6,438.
2016	Leadership Alliance Organizational Development. External 10 hour Assistantship. Granted amount $3,219.
2015-2016	RaboAgrofiance Organization Development. External 20 hour Assistantship. Granted amount $9,895
2015-2016	Beatty LLC Organization Development. Two External 20 hour Assistantship. Granted amount $19.790
2014-2018	Program Evaluator: National Institutes of Health (NIH): Enhancing Research Support to Advance an Emerging Research Institution. Granted amount $459,000 ($30,840 for evaluation)
2014-2015	SunEdison Organization Development. External 20 Hour Assistantship. Granted amount $9,895
2014	Principle Investigator: Southern Illinois University Edwardsville: Dean's Grant. Granted amount $1,000
2012	Principle Investigator: Southern Illinois University Edwardsville: Research Equipment and Tools Grant. Granted amount $2,795
2010	Principle Investigator: Southern Illinois University Edwardsville: FIRST Grant. Granted amount $3,500
2010	Graduate Assistant: National Science Foundation (NSF-DUE 0966274): Leadership Development Program in Engineering and Technology. Granted amount $597,591.
2010	Graduate Assistant: National Science Foundation (NSF-DUE 0622483): Engineering and Technology Talent Expansion Program at Southern Illinois University Carbondale. Granted amount $1,173,676
2009	Principle Investigator: American Psychological Association (APA): Dissertation Research Award. Granted amount $1,000
2007-2009	External Program Evaluator: Illinois State: Illinois Mathematics and Science Partnership for Health Science Technologies Grant. Granted amount $10,000 per year for evaluation

ADDITIONAL GRANT ACTIVITY

2016 Program Evaluator: National Science Foundation (NSF): Job Market Dynamics in Engineering and Computer Science. Requested amount $40,190 for evaluation. *Under review.*

2016 Principle Investigator: Southern Illinois University Edwardsville: Dean's Grant. Granted amount $1,000. *Unfunded.*

2016 Co-PI: Society for Industrial/Organizational Psychology (SIOP): Career Study of People with Advanced Degrees in I/O Psychology. Requested amount $7,000. *unfunded.*

2015 Program Evaluator: National Science Foundation (NSF): Collaborative Research: Market Influence on Graduate Attrition in Engineering (MIGRATE). Requested amount $585,950 ($8,693 for evaluation). *unfunded.*

2014 Beatty LLC Organization Development. External 20 Hour Assistantship. Granted amount $9,895 (awarded, but position left unfilled)

2013, 2015 Program Evaluator: National Science Foundation (NSF): Supporting Teaching and the Advancement of Research at SIUE (STARS): Excellence in STEM at SIUE. Requested amount $3,279,250 ($75,547 for evaluation) *unfunded*

2008 Project Evaluation Leader: IAGEP Federal Grant: Increasing opportunities for minority graduate students in STEM careers. Requested amount $10,000 per year for evaluation *unfunded*

BOOK REVIEWS

Nadler, J.T. & Kufahl, R.* (2014). Navigating through a historical exploration of queer cinema [Review of the book *Queer cinema: School girls, vampires, and gay cowboys*]. *Psychology of Sexual Orientation and Gender Diversity, 1,* 86-87.

Nadler, J.T. (2007). The Good Samaritan is good for business [Review of the book *Organizational citizenship behavior: Its nature, antecedents, and consequences*]. *Analyses of Social Issues and Public Policy, 7*, 259-261.

Nadler, J. T. (2006, April 18). The quest for ultimate "whys" in social psychology [Review of the book *Evolution and social psychology*]. *PsycCRITIQUES-Contemporary Psychology: APA Review of Books, 52* (No.16), Article 11.

STUDENT PRESENTATIONS AND POSTERS AT PROFESSIONAL MEETINGS (Student Collaborations)

Cruise, K.*, Henry, M.*, Woodcock, J.*, Gorbett, T.*, & Nadler, J. T. (2022, May). *Work-Related COVID-19 Restrictions: Social Media and General Health.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Gorbett, T.*, Cruise, K.*, Henry, M.*, Woodcock, J.*, & Nadler, J. T. (2022, May). *Who is more Politically Active? Politics, Gender, and Social Media* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Woodcock, J.*, Gorbett, T.*, Cruise, K.*, Henry, M.*, & Nadler, J. T. (2022, May). *Gender, Sexism, and Personality: Predictors of Sexual Openness and Stigma.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Henry, M.*, Woodcock, J.*, Gorbett, T.*, Cruise, K.*, & Nadler, J. T. (2022, May). *Are We Ready for the Singularity? Predictors of AI Acceptance.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Baumgartner, S*., VanCleave, M.*, McKenzie, M.*, Henry, M.*, & Nadler, J. T. (2021, May). *Virtual Badges and Personality Impact on Online Belonging and Engagement.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Baumgartner, S.*, Darden, H.*, Washington, M.*, & Nadler, J. T. (2021, May). *MTurk For Working Samples: Evaluation of Data Quality 2014-2019.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

VanCleave, M.*, Darden, H.*, Rahim, J.*, Henry, M.*, & Nadler, J. T. (2021, May). *Video Game Aggression Measure (VGAM): Creation, Examination, and Validation.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

VanCleave, M.*, Henry, M.*, Washington, M.*, Rahim, J.*, & Nadler, J. T. (2021, May). *Gendered Avatars and Devil's Advocates: Impacts on Reactions and Performance.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

McKenzie, M*., Rahim, J.*, Shea, G.*, Washington, M.*, & Nadler, J. T. (2021, May). *Replications of the 'Voodoo' doll Paradigm to Study Aggression.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

McKenzie, M.*, Baumgartner, S.*, Shea, G.*, Darden, H.*, & Nadler, J. T. (2021, May). *COVID-19 Restrictions: Rates and Impacts of Work-Related Stress.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Schaefer, L.*, Phillips, L.*, Price, S.*, Ramirez, J.*& Nadler, J. T. (2019, May). *A Master's Vertical Student Practicum Marketing Committee: Year Three Evaluation*. Presentation at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Romanoff, A.*, Divine, I.*, Gentry, S.*, & Nadler, J. T. (2019, May). *Mturk Samples: A Continuing Evaluation of Data Quality 2014-2018.* Presentation at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Harrison, M.*, Gentry, S.*, Smith, K.*, Phillips, L.*, & Nadler, J. T. (2019, May). *Sexism: Sexual Harassment Attitudes: The Gender Divide Still Exists.* Poster at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Gentry, S.*, Harrison, M.*, Divine, I.*, Romanoff, A.*, & Nadler, J. T. (2019, May). *Eye-tracking as an Incremental Predictor of Sexist Behaviors.* Presentation at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Hardesty, L.*, Harrison, M.*, Smith, K.*, Phillips, L.*, & Nadler, J. T. (2018, May). *Sexism: Gender differences in attitudes towards sexual harassment.* Poster presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Harrison, M.*, Smith, K.*, Hardesty, L.*, McClimon, M.*, & Nadler, J. T. (2018, May). *Gaze fixation and sexism: Men's gaze when evaluating women applicants.* Poster presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Smith, K.*, Hardesty, L.*, Harrison, M.*, O'Louglin, M.*, & Nadler, J. T. (2018, May). *MTurk samples: Impacts of sampling methods on data quality 2014-2017.* Poster presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Tillery, M.*, Caudill, V.*, Schaefer, S.*, Phillips, L.*, & Nadler, J. T. (2018, May). *Evaluating a master's level vertical student practicum marketing committee.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Kent, L.*, & Nadler, J. T. (2017, May). *Gender and race bias in hiring: The impact of accountability.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Gann-Bociek, M.*, Cocke, H.*, & Nadler, J. T. (2016, May). *Workplace minority status, mental health, and negative life outcomes.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Cocke, H.*, Gann-Bociek, M.*, & Nadler, J. T. (2016, May). *Life Satisfaction of "Out" Homosexual and Heterosexual Working Adults*. Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Maves, M.*, Newcome, V.*, Meyer, C. B.*, Maglasang, T., & Nadler, J. T. (2015, May). *Facebook Stalking in Hiring: Can Managers make Personality Predictions from Social Media?* Poster presented at the Association of Psychological Science (APS) annual conference. New York, NY.

Meyer, C. B.*, Newcome, V.*, Maves, M.*, & Nadler, J. T. (2015, May). *Gender Interactions of Color Cues on Attractiveness and Likability.* Poster presented at the Association of Psychological Science (APS) annual conference. New York, NY.

Amesquite, E.*, Overby, D.*, Connolly, A.*, & Nadler, J. T. (2015, May). *Crowd sourcing research: pay, demographics, quality, and generalization of MTurk.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Overby, D.*, Connolly, A.*, Amesquite, E.*, & Nadler, J. T. (2015, May). *Idealized and actual self: Who do our friends really know?* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Connolly, A.*, Amesquite, E.*, Overby, D.*, & Nadler, J. T. (2015, May). *Seeing red: Does color reliably influence women's perceptions of men?* Poster presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Morr, R.*, Edwards, T.*, Blackhurst, J.*, Vogel, T.* & Nadler, J. T. (2014, May). *Women's Attire and Hiring: Impact of Sexism and Gaze Fixation.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Wetherell, R. B.*, Maves, M.*, Taylor, A.*, & Nadler, J. T. (2014, May). *Students' Demographics and Attitudes towards Psychological Research.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Taylor, A.*, Knuth, A.*, Stark, R.*, Abbett, C.*, & Nadler, J. T. (2014, May). *Sexual Orientation and Aggressors and Targets of Sexual Harassment.* Poster presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Maglasang, T. G.*, Wetherell, R. B.*, Johnson, J. S.*, & Nadler, J. T. (2014, May). *Training and Accountability in Reducing Biased Perceptions of Sexual Harassment.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Maves, M.*, Stark, R.*, Knuth, A.*, Meyer, C. B.*, & Nadler, J. T. (2014, May). *Gender Differences in Sexism, Traditional Roles, and Sexual Harassment Attitudes.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Meyer, C. B.*, Johnson, J. S.*, Maglasang, T. G.*, & Nadler, J. T. (2014, May). *Think Doctor, Think Male: Implicit Gender Associations with Career Prestige.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Reed, H.*, Morr, R.*, & Nadler, J. T. (2014, May). *Job Satisfaction: The Effects of Gender and Workplace Advancement.* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Bailey, S. F.*, Voyles, E. C.*, & Nadler, J. T. (2013, May). *Differences Between the Sexes in Work Attitudes: Does Education Help?* Paper presented at the Midwestern Psychological Association (MPA) annual conference. Chicago, IL.

Morr, R.*, Murphy, L.*, Bailey, S. A.*, & Nadler, J. T. (2012, May). *Gender and Agency in Employee Performance Appraisals: Memory bias.* Poster presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Reed, H.*, Smith, K.*, Moor, R.*, & Nadler, J. T. (2012, May). *Automatic Prescriptive Stereotypes of Men, Women, and Career Prestige.* Paper presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Smith, K.*, Reed, H.*, Hitchcock, A.*, & Nadler, J. T. (2012, May). *Don't Ask, Don't Tell II: Stereotype Activation and Language.* Paper presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Witzke, M.*, Hannon, G.*, Gauen, H.*, & Nadler, J. T. (2013, May). *Self-Selected Social Identification Measure (SSIM): A Roller Derby Validation Study*. Paper presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Gauen, H.*, Morr, R.*, Witzke, M.*, & Nadler, J. T. (2013, May). *Faculty Gender Differences in Pay and Performance.* Paper presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Fosberg, M.*, Gretak, A.*, Abbett, C.*, Hall, E.*, Morr, R.*, & Nadler, J. T. (2013, May). *Implicit and Explicit Ageism: Perceptions of the Younger Worker.* Poster presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Edwards, T.*, Hall, E.*, Fosberg, M.*, Blackhurst, J.*, & Nadler, J. T. (2013, May). *Egalitarian Couples, Gender Perceptions, and Work Family Balance.* Paper presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Abbett, C.*, Blackhurst, J.*, Edwards, T.*, Gretak, A.*, & Nadler, J. T. (2013, May). *Educational Attainment: The Gender by Education Pay Gap.* Paper presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Reed, H.* & Nadler, J. T. (2013, May). *Gender Difference: Working Couples Sharing Household Chores on Life Satisfaction.* Paper presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Morr, R.*, Gauen, H.*, & Nadler, J. T. (2013, May). *Commute Times: Gender Differences in Job Satisfaction in Full-time Workers.* Paper presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Smith, K.*, Meyer, S.*, & Nadler, J. T. (2011, May). *Gender, Personality, and Sexism: Examining Implicit and Explicit Gender Bias*. Poster presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Will, K. *, Meyer, S.*, & Nadler, J. T. (2011, May*). Don't Ask, Don't Tell: Effects of Terminology on Public Opinion.* Poster presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Doener, J.*, Richardson, S.*, Rion, R.*, Smeltzer, S.*, Lowery, M. R., & Nadler, J. T. (2010, April). *Gender differences in career decisions: Effects on job and life satisfaction.* Poster presented at the Midwestern Psychology Association (MPA) annual conference. Chicago, IL.

Hentrich, M. M.*, Voyles, E. C.*, Nadler, J. T., & Lowery, M.R. (2009, April). *The glass ceiling: The impact of higher education on women's workplace perceptions.* Poster presented at STLAURS St. Louis Area Undergraduate Research Symposium. St. Louis, MO.

ENCYCLOPEDIA ENTRIES (Student Collaborations)

Hamade, J.*, Maglasang, T.*, Nadler, J. T., (2023). Don't Ask, Don't Tell and Public Opinion. In A. Goldberg (Eds.), *The SAGE Encyclopedia of LGBTQ Studies 2nd Edition.* Thousand Oaks, CA: Sage.

Vondran, B.* & Perez, R.*, Nadler, J. T. (2023). Military and LGBTQ People. In A. Goldberg (Eds.), *The SAGE Encyclopedia of LGBTQ Studies 2nd Edition.* Thousand Oaks, CA: Sage.

Nadler, J. T. (2017). Gender Bias in Hiring Practices. In K. Nadal (Ed.) *The SAGE Encyclopedia of Psychology and Gender* (pp. 620-621). Thousand Oaks, CA: Sage.

Nadler, J. T. & Anderson, N. S.* (2017). Affirmative Action. In K. Nadal (Ed.) *The Sage Encyclopedia of Psychology and Gender* (pp. 35-37). Thousand Oaks, CA: Sage.

Nadler, J. T., & Maglasang, T.* (2016). Don't Ask, Don't Tell and Public Opinion. In A. Goldberg (Eds.), *The SAGE Encyclopedia of LGBTQ Studies* (pp. 338-339). Thousand Oaks, CA: Sage.

Nadler, J. T., & Maglasang, T.* (2014). Executive Orders. In L. H. Cousins (Ed.), *Encyclopedia of Human Services and Diversity Vol. 5* (pp. 499-503). Thousand Oaks, CA: Sage.

Nadler, J. T., & Meyer, C.* (2014). Office for Civil Rights. In L. H. Cousins (Ed.), *Encyclopedia of Human Services and Diversity Vol. 8* (pp. 983-985). Thousand Oaks, CA: Sage.

Nadler, J. T., & Wetherell, R.* (2014). National Center for Hate Crime Prevention. In L. H. Cousins (Ed.), *Encyclopedia of Human Services and Diversity Vol. 7* (pp. 915-917). Thousand Oaks, CA: Sage.

Hannon, G. Y.*, & Nadler, J. T. (2013). Organizational Culture. In K. Keith (Ed.), *The Encyclopedia of Cross-Cultural Psychology* (pp. 942-944). Hoboken, NJ: Wiley-Blackwell Publishers.

Nadler, J. T., & Murphy, L. M.* (2013). Organizational Structure. In K. Keith (Ed.), *The Encyclopedia of Cross-Cultural Psychology* (pp. 947-950). Hoboken, NJ: Wiley-Blackwell Publishers.

Nadler, J. T., & Hitchcock, A. M.* (2013). Organizational Development. In K. Keith (Ed.), *The Encyclopedia of Cross-Cultural Psychology* (pp. 944-947). Hoboken, NJ: Wiley-Blackwell Publishers.

Nadler, J. T. & Lowery, M. R. (2014). Employment. In A. Scull (Ed.), *Cultural Sociology of Mental Illness: An A-to-Z Guide Vol. 5* (pp. 270-273). Thousand Oaks, CA: Sage.

Gretak, A.* & Nadler, J. T. (2014). Schizoaffective Disorder: Cultural Comparisons. In A. Scull (Ed.), *Cultural Sociology of Mental Illness: An A-to-Z Guide Vol. 18* (pp. 771-774) Thousand Oaks, CA: Sage.

Nadler, J. T. & Smith, K.* (2014). Clever Hans. In T.R. Levine & J. G. Golson (Ed.), *The Encyclopedia of Lying and Deception, Vol. 1* (pp. 150-152). Thousand Oaks, CA: Sage.

Nadler, J. T. & Blackhurst, J.* (2014). False Memories. In T.R. Levine & J. G. Golson (Ed.), *The Encyclopedia of Lying and Deception, Vol. 1,* (pp. 363-366). Thousand Oaks, CA: Sage.

Nadler, J. T. & Murphy, L.* (2014). False Confessions. In T.R. Levine & J. G. Golson (Ed.), *The Encyclopedia of Lying and Deception, Vol. 1* (pp. 361-363). Thousand Oaks, CA: Sage.

Nadler, J. T. & Morr, R.* (2014). Self-Esteem. In T.R. Levine & J. G. Golson (Ed.), *The Encyclopedia of Lying and Deception, Vol. 2,* (pp. 839-841). Thousand Oaks, CA: Sage.

Nadler, J. T. & Hannon, G.* (2014). Deception in Research Design. In T.R. Levine & J. G. Golson (Ed.), *The Encyclopedia of Lying and Deception, Vol. 1* (pp.268-271). Thousand Oaks, CA: Sage.

Nadler, J. T. & Gretak, A.* (2014). Consciousness. In T.R. Levine & J. G. Golson (Ed.), *The Encyclopedia of Lying and Deception, Vol. 1* (pp. 195-198). Thousand Oaks, CA: Sage.

Nadler, J. T. & Edwards, T.* (2014). The Big Lie. In T.R. Levine & J. G. Golson (Ed.), *The Encyclopedia of Lying and Deception, Vol. 1* (pp. 77-79). Thousand Oaks, CA: Sage.

Edwards, T.* & Nadler, J. T. (2014). Business Ethics. In T.R. Levine & J. G. Golson (Ed.), *The Encyclopedia of Lying and Deception. Vol. 1* (pp. 105-112). Thousand Oaks, CA: Sage.

DOCTORAL DISSERTATIONS

Sarah F. Baily (defended, 2015). *Can Mentoring Reduce Social Stressors Through Socialization? A Longitudinal Study of Mentoring as a Primary Intervention Strategy.* Northern Illinois University.

Albert T. Botchway (defended, 2013). *A Goal-Based Approach to Moral Behavior: Mitigating Gender Bias.* Southern Illinois University Carbondale.

MASTER'S THESES AND UNDERGRADUATE HONORS THESES (2019-2022)

70+ Master's Theses Committees
20+ Master's Theses Committee Chairs
20+ Undergraduate Honors Theses and Projects

HONORS AND AWARDS

2021	Midwestern Psychological Association Fellow
2016	Vaughn Vandegrift URCA Research Mentor: Spring Semester
2015	SIUE: Nominated for School of Education Teaching Excellence Award
2013-2014	SIUE: Women's Studies Travel Award
2009	SIUC: Dissertation Research Assistant Award
2009	American Psychological Association (APA) Dissertation Research Award
2008	SPSSI Student Travel Award
2006-2009	ARC Professional Development Grant Travel Award,
2007-2008	American Psychological Association Student Travel Award,
2008	SIUC: Distinguished Graduate Student Research Award Nominee
2007	SIUC: Doctoral Fellowship Nominee
2006	SIUC: Master's Fellowship

TEACHING INTERESTS

Industrial / Organizational Psychology
Organizational Behavior and Employee Relations
Research Methods: Quantitative and Qualitative
Program Evaluation
Personnel Selection
Test and Measures
Psychology of Gender
History of Psychology
Social Psychology
Statistical Methods
Measurement
Multivariate Statistics
Employee Development
Workplace Diversity

TEACHING EXPERIENCE (all in person, if in other formats noted in parentheses)

Adjunct Professor Indiana University and IUPUI (all virtual)

2024-	Psychology P452: Psychology in a Business Environment (IU)
2023-	Psychology P323: Industrial Organizational Psychology (IU)
2023-	Psychology B370: Social Psychology (IUPUI)
2022-	Psychology B358: Introduction to I/O Psychology (IUPUI)

Professor: SIUE Department of Psychology

2020-	Psychology 221: *Research Methods and Statistics II (Online)*
2017-	Psychology 365 Group Dynamics *(Online)*
2015-	Psychology 320: *Intro to I/O Psychology (Online and Hybrid)*
2015-	Psychology 576: *Organizational Development (Online)*
2015-	Psychology 571: *Motivation and Leadership*
2015-	Psychology 474: *Organizational Psychology (Online)*
2014-	Psychology 494: *Capstone Senior Research – Workplace Diversity*
2013-	Psychology 573: *Personnel Psychology (Online)*
2013-	Psychology 421: *Psychological Tests and Measurements (Online)*
2013-	Psychology 521: *Research Design and Inference II (Online)*
2012-	Psychology 520: *Research Design and Inference I (Online)*
2012-	Psychology 494: *Capstone Senior Research - Classic Studies*
2012-	Psychology 575: *Employee Selection*
2011-	Psychology 220: *Research Methods and Statistics I (Online)*
2011-	Psychology 305: *Psychology of Gender (Online)*
2011-	Psychology 320: *Intro to Industrial/Organizational Psychology*
2010-	Psychology 206: *Social Psychology*
2010	Psychology 111: *Fundamentals (Intro) of Psychology*

Adjunct Faculty: Southern Illinois University Carbondale Department of Psychology

2010	Psychology 524: *Multivariate Statistics and Research Methods*

Instructor of Record: Southern Illinois University Carbondale Department of Psychology

2010	University Honors 350: *Psychology of Attraction and Intimacy*
2010	Psychology 307: *Social Psychology*
2009	Psychology 389: *Graduate School Preparation in Psychology*
2009	Psychology 420: *Industrial / Organizational Psychology*
2008 - 2009	Psychology 323: *Psychology of Employee Relations*
2007 - 2010	Psychology 392: *Individual Projects in Psychology*

2007	Psychology 489: *Classic Studies in Psychology*
2006 - 2010	Psychology 311: *Field Research Methods in Psychology*
2006 - 2008	Psychology 211: *Research Methods and Statistics in Psychology*

Teaching Assistant and Guest Lecturer: Southern Illinois University Carbondale

2008	Psychology 465: *Applied Research Methods* Guest Lecturer
2007	Psychology 524: *Multivariate Statistics* Teaching Assistant
2005 - 2006	Psychology 102: *Introductory Psychology* Lab/Teaching Assistant

EDITORSHIPS

2015-	Consulting Editor: *North American Journal of Psychology*
2014-2022	Associate Editor: *Psychology of Sexual Orientation and Gender Diversity*
2012-2018	Book Review Editor: *Analyses of Social Issues and Public Policy* (*ASAP*)
2013-2022	Editorial Board: *International Journal of Higher Education*
2013-2014	Consulting Editor: *Psychology of Sexual Orientation and Gender Diversity*
2013-2024	Editorial Review Board: *Employee Relations*

Bullock, H. & Nadler, J. T. (2013). Special issue editors, "The future of women's reproductive health: Evidence, policy, and politics.*" Analyses of Social Issues and Public Policy (ASAP), 13*.

PROFESSIONAL SERVICE

2019-2023	Purdue University Global Advisory Board – I/O Psychology specialist
2019	External Program Review: Master of Science of Industrial-Organizational Psychology at Austin Peay State University
2017	Invited Convention Program Director: *Midwestern Psychological Association* (MPA) *Declined*
2016-	Cross Committee Membership Committee: *The Society for the Psychological Study of Social Issues* (SPSSI):
2015-2018	NITOP Speaker Committee: *The Society for the Psychological Study of Social Issues* (SPSSI): Chair 2018
2014-Present	SIOP Within Conference Assessment Subcommittee: *Society for Industrial and Organization Psychology*
2014-Present	Methodological Advisory Board: *Collaborative Research and Education Project (CREP)*
2015	Special Committee: *Ethical statement for SPSSI about data integrity and data sharing*
2013-2016	Program Committee: *Midwestern Psychological Association* (MPA)
2014-Present	Diversity Committee: *The Society for the Psychological Study of Social Issues* (SPSSI)
2012-Present	Publications Committee: *The Society for the Psychological Study of Social Issues* (SPSSI)
2012	Candidate *Midwestern Psychological Association* Council

2012	Text Book Review: *Psychology of Sex and Gender: Similarities and Differences Within and Between* by Susan R. Burns.
2011	Text Book Review: *Quantitative and Statistical Research Methods: From Hypothesis to Results* by William E. Martin & Krista D. Bridgmon
2009 - 2010	*Psychology of Women Quarterly* Student Advisory Board
2008 - 2010	*SIOP* Conference Volunteer Evaluator
2008	*Midwest Applied Psychology Conference* Program Director
2007 - 2008	Communications Committee for Multiethnic Issues in Evaluation Topical Interest Group at *American Evaluation Association*
2005-Present	Ad Hoc Reviewer for: *Psychology of Sexual Orientation and Gender Diversity* *Psychology of Women Quarterly* *Management Research Review* *Society for Industrial & Organizational Psychology (SIOP) Conference* *The Journal of Sex Research* *Analyses of Social Issues and Public Policy(ASAP)* *North American Journal of Psychology* *Self and Identity* *SAGE Open* *Basic and Applied Social Psychology* *Journal of Social and Personal Relationships* *IOOB Annual Conference* *Academy of Management Annual Meeting* *American Evaluation Association Annual Conference* *American Psychological Association (APA) Annual Conference* *Social Psychology* *PsycCRITIQUES - Contemporary Psychology: APA Review of Books*

UNIVERSITY SERVICE

Southern Illinois University Edwardsville

2020-2021	SIUE Program Review: Construction Management Undergraduate
2019-2020	SIUE Program Review: Speech Pathology Undergraduate
2019-2020	SIUE Program Review: Speech Pathology Graduate
2018-2019	SIUE Graduate Programs Committee
2018-2019	SIUE Program Review: Chemistry
2017-2018	SIUE Program Review: Social Work Bachelors Program Committee Chair
2016-2017	SIUE Program Review: Art Therapy Counseling Graduate Program Committee Chair
2016-2017	SIUE Textbook Advisory Committee Chair
2015-	SIUE Adviser: Board Game & Tabletop Club of SIUE (B.G.T.C.S.)
2015-	SIUE Textbook Advisory Committee
2015-2016	SIUE Program Review: Curriculum and Instruction Elementary Education Committee Chair
2014-2015	SIUE HCIM Graduate Program Committee

2014-2015 SIUE Program Review: Masters of Geography Committee Co-Chair
2014-2015 SIUE Program Review: Bachelors of Geography Committee
2013-2014 SIUE Program Review: Industrial and Manufacturing Engineering Committee Chair
2013-2016 SIUE General Education Assessment Committee
2012-2015 SIUE Research and Development Committee
Social Sciences STEP grant review Chair
2012-2013 SIUE Program Review: Masters Business Arts (MBA) Committee Chair
2012-2013 SIUE Program Review: Bachelors of Business Arts Committee
2011-2012 SIUE Program Review: Masters of Teaching Arts Review Committee
2011-2014 SIUE STEP Grant Review Committee
2011-Current Faculty member Woman's Studies program

School of Education, Health and Human Behavior

2022-2023 Academic Affair Alternate
2019-2020 Marking Committee
2014-2018 Dean's Dozen Selection Committee
2018-2020 Personnel Committee Alternate
2014-2018 Operating Papers Committee Alternate
2016-2018 Diversity Committee
2014-2016 Diversity Committee Alternate
2012-2014 Operating Papers Committee
2011-2012 Restructuring Task Force
2012-Current Instructional Technology Task Force (Advisory Role)

Psychology Department

2021-2023 Psychology Department Academic Affairs
2014-2019 Psychology Department Advisory Committee
2014-2019 Psychology Department Director of I/O Master's Program
2014 Psychology Department Distinguished Speaker Committee
2015-2019 Psychology Department Awards Committee Chair
2012-2015 Psychology Department Awards Committee
2011-2015 Psychology Department Newsletter Editor
2011-Current Psychology Department Honors Academy Advisory Board
2011-2018 Psychology Department Undergraduate Program Advisory Committee
2011-Current Industrial Organizational Masters Program Committee
2010-2012 Psychology Department Secretary
2011-2012 Psychology Department Annual Evaluation Form Revision Committee
2010-2011 Psychology Department Library Liaison

Southern Illinois University Carbondale

2010 - 2014 Advisor *Applied Research Consultants* Advisory Board
2010 - 2011 Applied Ph.D. preliminary exams committee
2007 - 2008 *Applied Research Consultants* Conference Committee Chair
2006 - 2008 Applied Psychology (ARC) Speaker Series Committee
2007 Southern Illinois University Carbondale College of Liberal Arts Council
2006 Applied Psychology New Students Open House Committee
2005 - 2008 Junior Academy of Science Region 8 Science Fair, Judge

2004 - 2005 Carbondale Mentor Program, Youth Mentor

PROFESSIONAL AFFILIATIONS

Society for Industrial and Organizational Psychology (SIOP) 2006-
Midwestern Psychological Association (MPA) 2006- Fellow 2021
The Society for the Psychological Study of Social Issues (SPSSI) 2008-2020
Association for Psychological Science (APS) 2008-2018
American Psychological Association (APA) 2008-2012
American Evaluation Association (AEA) 2008-2014
The Society for the Psychology of Women 2010-2014
Society for the Teaching of Psychology 2010-2018

REFERENCES

Dr. Ann Beatty, CEO Beatty Optimizing * Leadership, St. Louis, MO, annbeattyphd@gmail.com

Dr. Margaret Stockdale, Indiana University-Purdue University Indianapolis, Indianapolis, IN, pstockda@iupui.edu, (317) 274-4930

Dr. Dan Segrist, Southern Illinois University Edwardsville, Edwardsville, IL, desgris@siue.edu, (618) 650-3159

Dr. Paul Rose, Southern Illinois University Edwardsville, Edwardsville, IL, prose@siue.edu, (618) 650-5390

Dr. M. H. Clark, University of Central Florida, Orlando, FL, M.H.Clark@ucf.edu, (407) 823-0442