

INDUSTRIAL-ORGANIZATIONAL PSYCHOLOGY

SIUE

School of Education • Department of Psychology

Degrees Available at SIUE

- Master of Arts

Why Industrial-Organizational Psychology?

The philosophy of the industrial-organizational psychology program is to provide the knowledge and skills required to analyze, understand and solve a wide variety of behavioral problems which occur in organizations. The program is based on the scientist-practitioner model, preparing students for future employment in the industry, as well as training at the doctoral level. The curriculum includes extensive training in quantitative methods and theory, behavioral measurement and theory, professional affairs, research, and practice. Research experience is directed at conceptualizing and solving applied organizational problems. Required practica are oriented towards giving students applied, realistic skills and experiences to develop viable and effective performance in an organizational context.

Industrial-Organizational Psychology at SIUE

SIUE's I/O program offers a unique blend of the scientist-practitioner model, requiring students to complete both a research-based thesis, as well as required field hours completed as a practicum. All required classes have a unique blend of both empirical and applied evaluation components. SIUE's location, just 25 minutes from downtown St. Louis, offers an exciting opportunity for professional endeavors and networking, balanced by a quiet, rural environment conducive to study.

Career Outlook

Most graduates from the program leave with their master's degree and go to work immediately in a corporate setting, either in a company human resource/personnel department, organizational development/training department, or as an organizational/management consultant. Some students seek and are successful in being admitted to a doctoral level institution to further their studies.

How to Apply

Please visit: siue.edu/education/psychology/graduate/apinfo.shtml for admission requirements and procedures.

Admission Requirements

A complete Psychology graduate application file contains the following:

1. Psychology application form
2. Goal statement/statement of purpose (500 words maximum)
Following your goal statement, please attach your resume.
3. Three letters of recommendation - It is preferable that your letters come from professors who can discuss your academic performance.
4. Assistantship application (if desired)
5. Official GRE scores.
6. Graduate School application - This is separate from the psychology application form. A copy of the Graduate School application is sent from Graduate Admissions to the psychology department after processing.

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Faculty

Lynn K. Bartels, Ph.D.

1991, University of Akron

Catherine S. Daus, Ph.D.

1994, Purdue University

Joel T. Nadler, Ph.D.

2010, Southern Illinois University Carbondale

Cynthia R. Nordstrom, Ph.D.

1991, University of Akron

Faculty listing current as of September 2012

SOUTHERN ILLINOIS UNIVERSITY
EDWARDSVILLE
SCHOOL OF EDUCATION

Curriculum

CORE COURSES = 6 Hours

PSYC 520: Research Design and Inference I (3)

PSYC 521: Research Design
and Inference II (3)

CONCENTRATION = 24 Hours

A 400 level or higher MBA/management
course approved by your advisor (3)

PSYC 571: Seminar in Motivation
& Work Behavior (3)

PSYC 572: Seminar in Work Attitudes (3)

PSYC 573: Seminar in
Personnel Psychology (3)

PSYC 574: Seminar in Organizational
Psychology (3)

PSYC 575: Seminar in Employee Selection (3)

PSYC 576: Organizational Development (3)

PSYC 580: Psychology
of Employee Development (3)

REQUIRED COURSES = 6 Hours

PSYC 525: Practicum in Industrial/
Organizational Psychology (3)

PSYC 599: Thesis (3)

ELECTIVES = 6 Hours

Courses recommended by the I/O Faculty:

PSYC 525: Practicum in I/O Psychology (3)

PSYC 578: Stress and Stress Management (3)

MGMT 551: Managing Organization Change
& Innovation (3)

MGMT 451: Compensation and Benefits (3)

MGMT 570: Seminar in Human
Resource Mgmt (3)

MGMT 580: Employment Law
for Managers (3)

PAPA 540: Public Personnel Admin. (3)

PAPA 546: Performance Appraisal
for the Public Sector (3)

PAPA 545: Public Sector Labor Relations (3)

SOC 431: Employment and
Workplace Change (3)

SOC 538: Seminar in Industrial
Sociology (3)

SPC 403: Organizational Communication
Theory & Applications (3)

SPC 540: Survey of Organizational
Communication Research (3)

SPC 541: Seminar in
Organizational Culture (3)

PSYC 527 - Practicum:
Teaching of Psychology (3)

**A minimum of 42 semester hours
required for degree completion.**

7. Official transcript

8. Course prerequisites - Introductory psychology, statistics (psychology statistics), experimental psychology/research methods (a course about data collection, analysis and reporting), psychological tests and measurements, and introduction to industrial/organizational psychology.

Graduation Requirements

The master's degree in industrial/organizational psychology requires the completion of a thesis, 200 hours of practicum, and 42 semester hours of graduate credit. All but six of these hours are filled through core and required courses.

Application Deadline

New students are admitted exclusively during fall semester, and all application materials must be submitted prior to this deadline. The deadline for application for each fall semester is February 1.

Early application is encouraged. The first review of completed folders for admission is conducted in January. The selection committee will continue to review completed folders on a regular basis until available positions in each program concentration are filled.

Psychology Programs at SIUE

Undergraduate Programs

- Psychology

Graduate Programs

- M. A., Clinical Adult Psychology
- M. S., Clinical Child and School Psychology
- M. A., Industrial/Organizational Psychology
- Specialist Degree, School Psychology

Academic Advising Information

Upon admission, students will be assigned to a faculty member in industrial/organizational psychology early in their graduate experience. The advisor will assume responsibility for guiding students through the program.

Contact Information

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Department of Psychology

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Edwardsville, IL 62026-1121

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*This information is concurrent with the 2012 - 2013 academic catalog.
Courses are subject to change at any time.*

